

## **Internet Safety**

The Internet provides an amazing variety of ways for students to learn and interact with their world – attending school, homework help, watching videos, playing games, researching new topics. Yet the Internet also contains significant challenges and dangers ranging from mild distractions to cyberbullying to adult predators that attempt to exploit unsuspecting children. As such, families must create and sustain a safe, entertaining, and informative Internet environment, free from the intrusion of unwanted material, and other harmful and online threats. Please visit the following websites for more information, parent workshops, videos, and many more resources to help develop your family's internet safety plan.

<http://www.k12.wa.us/safetycenter/internetsafety/pubdocs/InternetSafety.pdf>

<http://www.netsmartz.org/internetsafety>

[http://kidshealth.org/parent/positive/family/net\\_safety.html](http://kidshealth.org/parent/positive/family/net_safety.html)

<http://www.safekids.com/kids-rules-for-online-safety/>

## **Philosophy of Discipline**

Our goal is to be fair and consistent in moving students toward independent learning and appropriate behavior.

While participating in any school sponsored event or outings, WAVA students are subject to the student discipline policies of the School District. Any behavior which disrupts the learning environment, endangers the safety of others, or endangers the safety of the student will not be tolerated. Disruptive students will be removed from school activities.

- We expect student to act responsibly
- We reinforce positive behaviors and recognize improvement
- We provide opportunities for students to be involved and contribute in our school community
- We teach students how to be responsible for their own behavior
- We treat students with respect

At WAVA, we expect proper behavior online and in all Class Connect sessions. Any communications or postings that harass or intimidate students or teachers or disrupt any online classes are considered unacceptable in the School District. It is a parent responsibility to monitor behavior during all school activities.

It is important for all students to understand that any inappropriate postings made during a Class Connect session can be traced back to the home address in much the same way that a phone call can be traced to a single phone number. Using a false username will still result in a successful trace. WAVA staff responds to all inappropriate language or behavior, and students will receive consequences in accordance with School District policy.

## **Discipline Procedures**

Each situation is different and will be addressed appropriately by school staff. For common discipline issues, steps will be taken to promote positive decision making, re-teach expectations, and encourage positive behaviors.

For information specific to our [Elementary](#), [Middle](#), and [High School](#) Programs, please see the respective 2019-2020 Parent-Student Academic Handbooks posted to: [www.wavabulletinboard.com](http://www.wavabulletinboard.com).

## **Technology Acceptable Usage**

In the use of technology at WAVA, we do not allow students to reveal confidential information.

Malicious use of the system to develop programs or institute practices that harass other users, gain unauthorized access to any entity on the system, and/or damage the components of an entity on the network is prohibited.

Users are responsible for the appropriateness of the material they transmit over the system.

Harassment, discriminatory remarks, or other antisocial behaviors are expressly prohibited.

The use of any obscene or pornographic material is prohibited. Students shall comply with any additional rules developed by the school/school district concerning appropriate use of telecommunication and other electronic devices.

## **Harassment**

No one should be subjected to harassment at school for any reason. Therefore, it is the policy of the Board of Directors that all students will deal with all persons in ways that convey respect and consideration for individuals regardless of race, marital status, national origin, creed, religion, gender, sexual orientation, age, or disability.

Harassment in the form of name-calling, taunting, gestures, intimidation, jokes, pictures, and slurs is prohibited.

Conduct referencing or directed at an individual or group demeaning that person/group based on race, ethnicity, religion, gender, sexual orientation, creed, age, disability, or other extraneous factors is prohibited and shall be grounds for disciplinary action.

Disciplinary action for students guilty of harassment or found to be making false allegations of harassment will be dependent upon, but not limited to, the students' attitude, intent, the effect on other students and/or staff, mitigating circumstances, and the students' disciplinary history.

Discipline, up to and including suspension or expulsion, may be imposed based on the factors mentioned above.

## **Sexual Harassment – Title VII**

School District policy (per WAC 392-190-058) prohibits sexual harassment of students, employees, and others involved in school activities. Engaging in sexual harassment will result in appropriate discipline or sanctions. Inquiries regarding compliance may be directed to the district office.

Sexual harassment includes unwanted, uninvited, and non-reciprocal sexual attention, as well as creation of an intimidating, hostile or offensive school or work environment. This can include:

- sexually suggestive looks or gestures, sexual jokes, pinching
- sexually demeaning comments, deliberate touching, cornering
- cyber sexting/sexual messaging, pictures or teasing

Disciplinary action for students guilty of sexual harassment or found to be making false allegations of sexual harassment will be dependent upon, but not limited to, the students' attitude, intent, the effect on other students and/or staff, mitigating circumstances, and the students' disciplinary history.

**Omak Statement of Non-discrimination** The Omak School District #19 complies with all federal rules and regulations and does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. This holds true for all

district activities, programs, and employment opportunities. The following employee has been designated to handle questions and complaints of alleged discrimination:

Title IX/RCW 28A.640/RCW28A.642 - Omak Officer, LeAnne Olson (509) 826-7687 or WAVA Family Resource Coordinator Kathy Swartz (253) 964-1068 and/or Section 504/ADA – Omak Coordinator, Sheila Crowder (509) 826-8143 or WAVA 504 Coordinator Scott VanGerpen (406) 285-1388. Omak School District is a drug- and tobacco-free workplace. For more information on Omak School District's Affirmative Action Plan, please visit the "District Information" section located under "Our District" on the Omak School District website at [www.omaksd.wednet.edu](http://www.omaksd.wednet.edu). Washington Virtual Academies is located at: 2601 South 35th Street Suite 100, Tacoma, Washington 98409.

### **Formal Complaint Response Procedure**

WAVA is dedicated to achieving and fostering student/family satisfaction. Your teacher is the first point of contact.

If a concern is unresolved, the following procedure is in place to ensure that student/family grievances are addressed fairly by the appropriate persons in a timely manner:

- The parent/legal guardian must address in writing any concern or grievance to the Principal who shall respond within ten (10) working days.
- If the concern or grievance is not resolved by the Principal, the parent/legal guardian may request, in writing, a meeting (via phone or in person) with the Head of Schools to discuss the concern or grievance. The Head of Schools shall investigate and respond within ten (10) working days.
- If the concern or grievance is still not resolved, a request in writing will be submitted to the School District Superintendent's Office.